

DIVERSITY MONITORING FORM

DRH is committed to achieving a working and living environment that provides equality of opportunity and freedom from discrimination on the grounds of race, religion, sex, class, age, sexual orientation, history of past offending behaviour, disability or special needs. DRH is committed to creating a workforce and service provision that is diverse and reflects the diversity of the community around us.

For this policy to be effective we need to monitor our recruitment and employment procedures. To this end, your cooperation in completing this form is requested. Answering these questions is voluntary and the outcome of your application will not be affected by a decision not to answer all or any of these questions. The form will be kept for no longer than 6 months and will be destroyed once the information has been collated, for statistical purposes. Please return this form in the envelope provided marked "Diversity Monitoring".

THE INFORMATION YOU PROVIDE ON THIS FORM WILL NOT BE SEEN BY OR COMMUNICATED TO THOSE DRH STAFF WHO WILL BE CONSIDERING YOUR APPLICATION.

Post applied for (please state reference number):	
How did you learn of this vacancy?	
Gender (please tick):	Male <input type="checkbox"/> Female <input type="checkbox"/>
Age (please tick):	18-24 <input type="checkbox"/> 25-34 <input type="checkbox"/> 35-44 <input type="checkbox"/> 45-54 <input type="checkbox"/> 55-64 <input type="checkbox"/> 65+ <input type="checkbox"/>
Do you have responsibility for children or any other dependents in need of care (please tick)?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Nationality:	
Country of birth:	
Religion:	

ETHNIC BACKGROUND: please indicate your ethnic origin. Questions relating to ethnic origin are not about nationality, place of birth or citizenship; they are about colour and broad ethnic group. UK citizens can belong to any of the groups indicated (please tick appropriate box).

WHITE:		J	Pakistani	
A	British	K	Bangladeshi	
B	Irish	L	Any other Asian background	
C	Other White	BLACK or BLACK BRITISH		
MIXED:		M	Caribbean	
D	White and Black Caribbean	N	African	
E	White and Black African	P	Other Black	
F	White and Asian	OTHER ETHNIC GROUPS:		
G	Other Mixed	R	Chinese	
ASIAN or ASIAN BRITISH:		S	Any other ethnic group	
H	Indian	Z	Not stated	

DISABILITY: Do you have any disability that has a substantial and long-term impact on your ability to carry out normal day-to-day activities? (the term "disability" includes a wide range of conditions, including epilepsy, diabetes, dyslexia, HIV, cancer, repetitive strain injury, chronic back pain, schizophrenia, depression).

Please tick: Yes No