

INFORMATION FOR RECRUITMENT AGENCY & CANDIDATES

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| Employer/Organisation & Details (Headquarters) | DRH Connaught House 22 Cornwall Road Dorchester DORSET DT1 1RU Tel. 01305 267483 Email: doresd@aol.com Website: www.drh-uk.org |
| Vacancy Location & Details | Fairfield House 41 Putton Lane Chickerell DORSET DT3 4AJ Tel. 01305 769222 Email Home Manager: fairfielddrh@tiscali.co.uk |
| Vacancies | <p>Deputy Home Manager RMN Full Time 37.5hrs Salary from £22.160 - £27.040 depending on experience, plus enhancements for evenings, nights and weekends</p> <p>Registered Nurses RMN (RGN considered) 2 vacancies Full or part-time (minimum 22.5 hpw) Salary £19,795 - £23,085 depending on experience, plus enhancements for evenings, nights and weekends</p> |
| Service Information | <p>Fairfield House is a 16 bedded mental health hospital, registered with the Healthcare Commission. It provides skilled 24 hour nursing care to people aged 65 years and over who suffer with severe and enduring mental health problems, challenging behaviours and additional complex needs. Fairfield House also provides effective care to residents detained under the Mental Health Act, in a homely, comfortable and clean environment.</p> <p>The team are fully committed to promoting the emotional and physical well being of the residents, and in ensuring that individuality, dignity and the person's rights are central to the care provided. The approach to care adopted by the home is the Human Givens / Human Needs Approach, which places meeting the service users' individual and varied needs at the centre of all care activity. Please view the company's website at : www.drh-uk.org for further details about Dorset Residential Homes and our services. Also see Fairfield House 'Role, Purpose and Function' attached.</p> |

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| <p>Recruitment and Staff Opportunities</p> | <p>We are seeking to recruit a Deputy Home Manager, RMN, who will bring high levels of commitment, energy and professionalism to the service. He/she will have a minimum of 2 years staff nurse experience and will be able to demonstrate a track record of achievements in their place of work. The successful candidate will be fully supported in their continuing professional development, including the opportunity to complete the NVQ Level 4 or RMA; DRH also supports Higher Education to degree level standard as appropriate. He/she will have strong organisational and planning abilities; computer literacy a distinct advantage. See below</p> <p>We are also seeking to recruit Registered Nurses RMN (RGN considered) newly qualified or experienced, who wish to develop their career in care of the older adult. Successful candidates will bring high levels of motivation, a person centred approach and good organisational skills to the job. You will be supported in developing your leadership and clinical skills through preceptorship (as needed), supervision and further training; including Higher Education to degree level standard for appropriate candidates.</p> <p>Opportunities and Benefits include:</p> <ul style="list-style-type: none"> • Employer contribution to relocation costs if moving from outside the area • Employer contribution to rental accommodation costs for the first three months of employment • Generous annual leave package • Full induction to Dorset Residential Homes, the role and function of the organisation • Detailed induction to Fairfield House • Continuing Professional Development, Education and Training • Opportunity to undertake NVQ 4 or RMA for appropriate candidates • Supervision and appraisal • Employer-sponsored pension scheme • Attractive salary reflective of skills and responsibilities • Opportunity to work in a progressive and expanding organisation that values and invests in its staff • Opportunity to actively contribute to the development of Fairfield House |
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